

BIOGRAPHY

EDUCATION

The Judicial Research and Training Institute(affiliated to the Supreme Court)
Mar. 1986 – Feb. 1988
Duke Law School, Durham, N.C., U.S.A.
Master of Law. Aug. 1997 – May. 1998
The College of Law, Seoul National University
Ph. D. Mar. 2000 – Feb. 2003.(Ph. D., 2008)
Master of Law. Mar. 1985 – Feb. 1988.(LL. M., 1998)
Bachelor of Law. Mar. 1981 – Feb. 1985.(LL.B., 1985)
Federal Judicial Center(D.C.) & National Center for State Court(Williamsburg VA)
Visiting Foreign Judicial Fellow Feb. 2003-May. 2003

PROFESSIONAL CAREER

Editorial Board Member, Supreme Court Labor Law Research Association
Counselor, Ministry of Employment & Labor
Auditor, Korea Social Security Law Society
International Committee Member of Korean Bar Association
Vice President, Korea Labor Law Society
Executive Director, Seoul National University Society of Labor Law(Present)

Mar. 2015-Present: Executive Partner, Attorney at Law(Cheong & Partners Law Firm)
Jul. 2014-Feb. 2015: Attorney at Law(Sinchon Law Firm)
Sep. 2012 –Jan. 2014: Professor, Chungnam National Univ. Law School
Mar. 2010 – Aug. 2012: Attorney at Law(Jeong-Se Law Firm)
Feb. 2009 – Feb. 2010: Presiding Judge, Seoul Central District Court
Feb. 2008 – Feb. 2009: Chairman, Gangbuk County Election Commission
Feb. 2007 – Feb. 2009: Presiding Judge, Seoul Northern District Court
Feb. 2005 – Feb. 2007: Presiding Judge, Goyang Branch of Uijungbu District Court
Chairman, Deogyang County Election Commission
Feb. 2003 – Feb. 2005: Presiding Judge, Gwangju District Court
Feb. 2002 – Feb. 2003: Judge, Seoul District Court
Feb. 2000 – Feb. 2002: Judge, Seoul High Court
Mar. 1997 – Feb. 2000: Judge, Northern Branch of Seoul District Court
Mar. 1996 – Feb. 1997: Chairman, Osan City Election Commission
Chairman, Hwasung County Public Official Ethics Committee
Mar. 1994 – Feb. 1997: Judge, Suwon District Court
Feb. 1991 – Feb. 2004: Judge, Seosan Branch of Daejeon District Court
Chairman, Dangjin County Election Commission
Chairman, Dangjin County Public Official Ethics Committee
Mar. 1989 – Feb. 1991: Judge, Daejeon District Court

PUBLICATIONS

Book

1. REMEDIES FOR UNFAIR DISMISSAL, 1st ed., Kyungin Publishing Co. (2009)
2. LABOR STANDARD ACT, 2nd ed., Pakyoungsa (2010, cowriter)
3. TRADE UNION AND LABOR RELATIONS ADJUSTMENT ACT, 1st ed., Pakyoungsa (2015, cowriter)

Thesis

1. *Retirement Payment Calculation of the Workers Retired among the Period of Cancellation of Position – Supreme Court Decision No. 92Da20309 dated April 12th, 1994(Retirement Allowance Case)*, Labor Law Review vol. 4, Seoul National University Society of Labor Law (1994), 263-279.
2. *Retirement Payment Calculation of the Workers Retired among the Period of Cancellation of Position – Supreme Court Decision No. 92Da20309 dated April 12th, 1994(Retirement Allowance Case)*, Labor Law Review vol. 4, Seoul National University Society of Labor Law (1994), 263-279.
3. *Retirement Allowance Calculation of the Workers Retired after Cancellation of Position*, Judicial Research Material vol. 22, Court Library (1995), 385-450.
4. *Average Wage Calculation Method of the Workers Retired after temporary rest*, Research on Trial, Suwon District Court (1996), 211-236.
5. *Employer's Refusal of Reinstatement and Claim for Emotional Distress*, Review of 1996 Labor Law Cases, Lawyers for a Democratic Society (1997), 179-207.
6. *Refusal of Reinstatement and Damages for Emotional Distress –Focused on Whether to Admit Claim for Work*, Labor Law Review vol. 6, Seoul National University Society of Labor Law (1997), 498-536.
7. *Unfair Dismissal and Damages for Emotional Distress*, Labor Law Review vol. 7, Seoul National University Society of Labor Law (1998), 305-338.
8. *Remedies for Wrongful Discharge under the United States Legal System – Judicial Remedies*, LL. M. thesis, Seoul National University(1998).
9. *Modification of Employment At-Will Doctrine and Remedies in the U.S. –Related to the Dispute on the Labor Market Flexibility Issue in Korea*(written in English and presented at the Labor Law Session of the 16th Biennial LAWASIA Conference which was held Sep. 7-11, 1998, Seoul, Korea), LAWASIA Material Book (1999).
10. *Modification of Employment At-Will Doctrine in the U.S. and Restrictions on Wrongful Discharge*, Labor Law Review vol. 8, Seoul National University Society of Labor Law (1999), 262-291.
11. *Validity of Labor Union By-laws Requiring for Members' Prior Approval of Collective Bargaining Agreements*, JUSTICE vol. 33 No 4, Korean Legal Center (2000), 179-197.
12. *Research on Judicial Remedies for Wrongful Discharge in the U.S.*, Journal of Labor Law vol. 10, Korea Society of Labor Law (2000), 309-330.

13. *Unfair Dismissal and Torts –Focusing on Claim for Emotional Distress*, Issues and Problems in Labor Law, Essays in Honor of Professor Kim Yoo-Sung for his Sixtieth Birthday (2000), 237-263.
14. *Judicial Reform Plan Related to the Independence of Judiciary*, Human Rights and Justice, Korean Bar Association (2001), 116-130.
15. *Right to make a Collective Agreement of Union’s Representative and Justification of Strike*, Review of 2000 Labor Law Cases, Lawyers for a Democratic Society (2001), 196-216.
16. *A Paper on the improvement of Personnel Management System of Judges*, JURIST No. 383 (2002), 30-34.
17. *Interest of Right Protection in Unfair Dismissal Lawsuits*, Labor Law Review vol. 12, Seoul National University Society of Labor Law (2002), 35-70.
18. *Disadvantageous Changes to Working Conditions – Focusing on the Korean Supreme Court’s Decisions on Disadvantageous Changes through Work Rules and Collective Bargaining Agreements* (translated into English), Journal of Korean Law Vol. 2 No 2, Seoul National University College of Law (2002), 53-110.
19. *Right to Collective Bargain and to make a Collective Agreement of Union’s Representative*, Labor Law Lecture, Seoul National University College of Law Specified Field Research Course vol. 7, Bubmunsa (2002), 510-536.
20. *Procedural Justification of Strike and Crime of Interference of Business – Focusing on Strike without Union Member’s Vote*, JUSTICE vol. 72, Korean Legal Center (2003), 201-244.
21. *Pretrial Release and Detention at the U.S. Federal Courts*, Bubjo vol. 570, Korean Lawyers Association (2004), 268-293.
22. *Practical Use of ADR at the U.S. Courts*, Mudeungchunchu vol. 8, Kwangju Bar Association (2004), 59-80.
23. *Collective Bargain over Managerial Subjects*, Supreme Court. Law Review vol. 39, Court Library (2004), 237-332.
24. *So-called “Managerial Prerogative” and Subjects of Collective Bargaining*, Research on Trial Practice 2004, Kwangju District Court (2005), 79-91.
25. *A Paper on the Composition and Function of the Supreme Court*, Advocacy for a Democratic Society vol 65, Lawyers for a Democratic Society (2005), 24-32.
26. *Practical Use of Early Pretrial Conference – Focusing on Practical Use at Goyang Branch Court Civil Division 1*, JUSTICE vol. 88, Korean Legal Center (2005), 166-188.
27. *Practical Use of Markman Hearing at the U.S. Federal Courts*, Research on Patent Litigation vol. 3, Patent Court (2005), 327-348.
28. *Subjects of Collective Bargaining in the U.S.*, Labor Law Review vol. 19, Seoul National University Society of Labor Law (2005), 475-522.
29. *Litigation for Nullity Affirmation of Discharge and Rule of Faithfulness(Lapse Rule)*, Supreme Court. Law Review vol. 43, Court Library (2006), 537-602.

30. *Wage Claim of Unfairly Dismissed Employee and Deduction of Interim Earnings, Being and What should be of Labor Law*(Retirement Commemoration Treatise Book of Professor Yoo-Sung Kim), Pakyoungsa (2006), 124-156.
31. *A Paper about People's Participation in Criminal Trial Act Bill (Observing Mock Trial on April 12, 2006)*, Bubjo vol. 601, Korean Lawyers Association (2006), 251-288.
32. *A Paper about People's Participation in Trial*, Advocacy for a Democratic Society vol 72, Lawyers for a Democratic Society (2006), 69-74.
33. *Collective Bargaining regarding Managerial Subjects – Focusing on Comparison with the U.S.*, JUSTICE vol. 92, Korean Legal Center (2006), 122-141.
34. *Early Pretrial Conference Date Designation and Oral Argument of Goyang Branch Court Civil Division*, JUSTICE vol. 94, Korean Legal Center (2006), 164-182.
35. *Pretrial Conference at U.S. Courts*, Bubjo vol. 608, Korean Lawyers Association (2007), 187-269.
36. *Matters to be attended of Jury Trial According to “Law Regarding National Participation in Criminal Trial” –Based on the Experience of Mock Trial on April 12, 2006*, JUSTICE vol. 100, Korean Legal Center (2007), 97-126.
37. *Remedies for Unfair Dismissal*, Ph. D. thesis, Seoul National University (2008).
38. *Unfair Dismissal and Criminal Punishment*, Labor Law Review vol. 24, Seoul National University Society of Labor Law (2008), 221-256.
39. *Unfair Dismissal and Wage Claim*, JURIS vol. 5, Judiciary Development Foundation (2008), 105-143.
40. *An Examination on Effective Fulfillment Remedies of Unfair Dismissal Remedy Order*, Labor Law Review vol. 25, Seoul National University Society of Labor Law (2008), 151-182.
41. *A Study on the Problems of Labor Boards as an Unfair Dismissal Relief Organization and the Alternative Plans*, Labor Law Review vol. 26, Seoul National University Society of Labor Law (2009), 1-24.
42. *Changes and Prospects of Precedents Related to Dismissal*, Trial Material Book vol. 118, Court Library (2009), 31-70.
43. *Case Management Model of 13th Civil Division of Seoul Northern District Court*, Bubjo vol. 632, Korean Lawyers Association (2009), 358-416.
44. *Compulsory Performance Fine against Relief Order Nonperformance*, Supreme Court. Law Review vol. 49, Court Library (2009), 477-528.
45. *A Study on Court Annexed Mediation*, Registered at Court Net(2009, not published)
46. *Medical Malpractice Trial Using Expert Trial Committee Member*, Registered at Court Net(2010, not published)
47. *Simplified Opinion Case Book*, Registered at Court Net(2010, Joint Writing, not published)
48. *Oral Argument Case Book of Medical Malpractice Trial Using Expert Trial Committee Member*, Registered at Court Net(2010, Joint Writing, not published)
49. *New Theories related to Judicial Remedies for Unfair Dismissal*, Labor Law Review vol. 30, Seoul National University Society of Labor Law (2011), 165-196.

50. *Unfair Dismissal based on Torts Theory*, Research on Labor Law Practice vol. 1, Supreme Court Labor Law Research Association (2011), 685-712.
51. *Judgment of courts in case original job has been disappeared during the retrial adjudication revocation litigation of unfair dismissal by employer*, Labor Law Review vol. 35, Seoul National University Society of Labor Law (2013), 149-180.
52. *Removal from Positions of Civil Servants and Application of the Administrative Procedure Act*, Labor Law Review vol. 36, Seoul National University Society of Labor Law (2014), 243-264.